

Steel City Softball League Ally Pledge

At the **Steel City Softball League (SCSL)**, we believe that **Trans Lives Matter, Black Lives Matter, and Queer People deserve dignity, respect, and a safe space to live as they are**. As a league, we are committed to fostering a community that is welcoming, inclusive, and affirming for all.

Diversity, Equity, and Inclusion (DEI) are core values of SCSL. We celebrate the richness of our community and recognize that there is always more work to be done. We strive to learn, grow, and do better in making our league a truly inclusive and supportive space for everyone.

By being part of SCSL, we commit to:

- **Champion Inclusion** – Welcoming, supporting, and respecting all players, regardless of gender identity, race, sexual orientation, or background.
- **Stand Against Discrimination** – Rejecting and taking action against harassment, hate speech, or discrimination in any form.
- **Promote a Safe Space** – Ensuring that SCSL remains a safe and affirming environment where everyone can play without fear of judgment or harm.
- **Uplift Marginalized Voices** – Listening to, amplifying, and advocating for those who have been historically excluded or silenced.
- **Lead with Sportsmanship and Respect** – Playing with integrity, treating others with kindness, and upholding the values of fairness and camaraderie.
- **Commit to Growth** – Acknowledging that inclusion is an ongoing process, and striving to improve by listening, learning, and taking meaningful action.

Zero-Tolerance Policy

SCSL has a **zero-tolerance policy** for **harassment, discrimination, bullying, or hate speech** in any form. Violations of this policy—on or off the field—will result in immediate and appropriate action, up to and including removal from the league.

Softball is more than a game—it is a **community, a family, and a place of belonging**. Together, we commit to upholding these values, ensuring that SCSL remains a space where everyone can thrive.

  This is our pledge. This is our commitment, and we will always strive to do better.